



Teaching Assistant Roles

Are you a proactive Teaching Assistant looking to enhance your career in Special Education? Due to the expansion of SEN pupils joining Two Rivers High School, this is a unique opportunity to join a nurturing and specialist setting.

Two Rivers High School is a generic special school based in Tamworth. We currently have 284 pupils (expanding to 310 pupils in September 2026) with a variety of special needs. This is a very exciting time to be joining us on our journey, having retained our Ofsted “Outstanding” judgement for the 5th time in a row. We can offer a supportive environment with outstanding role models, smaller class sizes and the opportunity to be creative within the curriculum and lessons.

We are looking to recruit up to 5 x Teaching Assistant posts on permanent basis to join our excellent team, on a 32.5 hour per week contract, term time only. Required to start as soon as possible.

32.5hrs/week: Monday-Friday (Term time only)

Salary range: £25,989-£27,254 (FTE 37 hours)

£19,722 pa (actual salary)

Key Requirements:

NVQ3 or equivalent qualification and experience of working with children with Special Educational Needs.

Reasons to join Two Rivers High School

Examples of some key feedback from our existing staff (surveyed January 2026 – 94% response rate):

- 99 % have a positive working relationship with their line manager
- 100% enjoy their working relationship with colleagues
- 98% feel they have the flexibility to decide how to approach their work
- 97% feel supported by their line manager in busy times
- 100% feel they have contributed to the success of our school.

Purpose of the role

You'll be working with children and young people with a range of special educational need – to help them learn, develop their abilities and raise their self-esteem. As a Teaching Assistant at Two Rivers High School you will get all the support you need to succeed, from Teaching staff, SLT, in-house specialists and therapy professionals.

Qualities and Skills you will bring

- High standards and expectations of yourself and pupils
- Is creative, enthusiastic and has a positive 'can do' approach
- Enjoys working collaboratively as part of a dedicated, hardworking team
- Has excellent interpersonal skills

We can offer:

- A welcoming, stimulating and supportive environment
- A focus on staff well-being with staff social events and well-being counsellor
- A well established and supportive induction programme for all staff
- Continuing Professional Development
- Local Government Pension Scheme
- Employee benefits - My Staff Shop and Cycle to Work Scheme
- Excellent resources, programs and technology to support learning in school
- A highly professional team who would welcome you on board
- A large and expanding school with high standards and an ambitious desire to better the lives of our pupils and impact further on our wider community.

Interested in joining us?

Our young people deserve the best possible future and we feel the same about our team. We look forward to meeting interested candidates and strongly encourage you to visit the school. To arrange a visit please telephone the school Office on 01827 426124.

Closing Date for application: Monday 31st August 2026

Interviews will take place: 17th September 2026

To apply for this position please download the application form or visit <https://www.tworiversschool.net> and view 'News & Events, Vacancies'. All completed applications should be returned directly to the Bursar: recruitment-high@tworiversschool.net School Address: Two Rivers High School, Torc Campus, Silverlink Road, Tamworth, B77 2HJ. Tel: 01827 426124

We are committed to equality, diversity and inclusion and welcome applications from all backgrounds. We value the unique contributions that a diverse workforce brings and are dedicated to creating an inclusive environment where everyone feels respected and able to thrive.

This school is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

The position is subject to a criminal records check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions in your application form. In addition, for shortlisted candidates an online search (including social media) will be conducted as part of schools' due diligence in line with KCSIE (Keeping Children Safe in Education).