



# Uniform Policy

## Wightwick Hall School

<b>DOCUMENT CONTROL</b>		
<b>Approved for operation within</b>	Wightwick Hall School	
<b>Version number</b>	V2.0	
<b>Consulted on with recognised trade unions</b>	N/A	
<b>Reviewed By</b>	Cherry Trees and Wightwick Hall Curriculum & Learning Local Governing Committee	
<b>Recommended to Full Trust Board by:</b>	Trust Policy Oversight Committee	
<b>Date approved by the Trust Board</b>	15 December 2025	
<b>Risk Register Item Number</b>	N/A	
<b>Review Period</b>	Annual	
<b>Next Review Date</b>	Spring 2027	
<b>Policy status</b>	Statutory	
<b>Location published</b>	External	
<b>Owner</b>	Cherry Trees and Wightwick Hall Curriculum & Learning Local Governing Committee	
<b>DOCUMENT HISTORY DATE</b>	<b>DOCUMENT VERSION</b>	<b>DOCUMENT HISTORY</b>
06.03.2024	V1.0	Scheduled Review
13/10/2025	V2.0	Early review – Year 11 and Post 16 uniform reinstatement

## Aims & Objectives

- Promotes a sense of pride in the school
- Establishes a sense of community & belonging towards the school
- Is practical & smart
- Promotes equality
- Is regarded as suitable wear for school & good value for money by most parents
- Is designed with health & safety in mind

## Uniform

- A plain black skirt or a pair of plain black trousers
- A white blouse or polo shirt (Polo shirts available with the school logo)
- Black cardigan, jumper or school sweatshirt
- Black fleece with logo
- Students have the option to wear a black blazer with a white shirt and tie.
- Plain black flat shoes worn with dark or white socks, black or natural coloured tights.

## Sixth Form School Uniform:

Students in both Year 11 and Post-16 will be required to wear:

- A blazer
- A black polo shirt
- Black school trousers or skirt

This decision reflects our commitment to the school values of being ready, respectful and safe. A clear and consistent uniform policy fosters a strong sense of community, promotes pride in the school, and prepares students for the workplace

### **Tops**

- Plain polo shirts/shirts or t shirts – any colour (suitable body length/no midriff exposure)
- Plain sweatshirts, jumpers, cardigans, jackets. Hooded jumpers are allowed, but hoods are not to be worn over the head

### **Trousers**

- Full length smart, plain trousers
- Smart, plain jeans (no ripped jeans)
- Tracksuit bottoms permitted
- Smart cut-offs/shorts, at least knee length

- Leggings/jeggings permitted with long, thigh length top, and no see-through areas on the leg

### **Skirts**

- Smart skirts – appropriate length

### **Footwear**

- Suitable footwear – flat or low heels (2 cm) only
- Smart boots permitted – no steel toe caps
- Trainers & 'dolly' shoes permitted
- No flip flops, sandals or open toe shoes

### **Hair**

- No extreme hair styles or colours – one colour only
- No tramlines cut in hair
- Long hair must always be tied back for practical activities / subjects

### **Jewellery and make-up**

- Piercings must be in line with health and safety objectives and removed before any physical activities
- Modest jewellery, no large earrings
- No nail extensions
- Light make-up only

Failure to follow these rules will lead to these privileges being taken away. Uniform for all other students will remain the same.

### P.E Kit

- Black t shirt – PE Shirt available with school logo or Black/Red Contrast T-shirt –with logo
- Black PE school jumper available with school logo
- Black/red Elite ¼ neck Zip sports top with logo (optional)
- Black shorts or trousers
- Sports trainers

### Jewellery

Students are allowed to wear one small flat stud earring in each ear.

Facial and body piercings are not allowed. Students may not cover these with plasters or use sleepers. Parents who want their children to have facial piercings should have these done at the beginning of the school holidays so that studs, rings, sleepers etc. can be removed during the school day. The school takes the view that facial piercings can be dangerous and easily become infected.

### Makeup

Natural make up is acceptable

Any nail varnish must be pale

Due to health and safety, long nail extensions are not permitted

### Hairstyles

Most hairstyles are acceptable but extreme hairstyles such as Mohicans or boldly dyed hair are not allowed.

### Support of Parents

We ask all parents to support the school uniform policy but we welcome all views and opinions.

### Equalities Statement

A uniform supports positive behaviours and discipline: protects children from social pressures to dress in a particular way: nurtures good cohesion and promotes good relations between different groups of pupils.

In our school we work hard to ensure that there is equality of opportunity for all members of our school community across a range of strands which include: race, gender identity, disability, religion as well as any factors which have the potential to cause discrimination.

We acknowledge that we have an obligation under the Human Rights Act 1998 to protect and to accommodate the rights of individuals to display their religious or cultural dress. Any request based on social or cultural grounds for pupils to wear other items of clothing, other than or in addition to the specified school uniform, will be considered.

Governors and parents support the wearing of uniform and recognise the contribution this makes towards the school ethos. Wightwick Hall School also recognises the need to support students to develop sensible habits of dress and prepare them for dress codes in employment.